



Director of Kids' Ministry (Mill Run) Search

Who are we?

UALC is an evangelical, Spirit-led, Lutheran church in the northwest suburbs of Columbus, Ohio. We worship in two locations with a combined weekly attendance of 1200. We are part of Lutheran Congregations in Mission for Christ (LCMC) and the North American Lutheran Church (NALC).

We believe that we are called to be an Oasis of God's Kingdom for a dry and thirsty world, and we know that living water is meant to be shared. We envision a future so well-watered by the love and truth and Spirit of Christ that our way of life together will be transformed and even people outside the church will say "See how they love one another," just like Jesus said they would.

Life with Jesus brings hope and healing to broken people. Outside of Christ we are drawn to mirages that make empty promises of life but leave us stuffing our mouths with sand.

This vision leads us to four deeply held commitments about life together at God's Oasis:

- Everything that we do starts with the action of God. We are a Gospel people, trusting in the work of Jesus. What we offer comes from what Jesus has done and is doing.
- There is a distinct community at the oasis, a family sharing life together in the way of Jesus by the power of the Spirit.
- An oasis is not a fortress. It doesn't have walls. We invite people in and carry Living Water out.
- There is an enemy; there is a desert; there are "mirages." We are in a battle, but we know God wins.

What are we looking for?

We are searching for a Director of Kids' Ministry to help us realize this vision. The Director will work directly with their counterpart at the Lytham Campus and is part of the Next Gen Team serving birth through Young Adults. This team will collaborate to set and pursue goals to fulfill the church's vision in each phase of the youth ministry.

We are looking for a leader worth following, someone whose relationship with Christ and Christian character are fit for Christian leadership. We are looking for someone with the relevant gifts and experiences to thrive in the role. And we are looking for someone who is ready to be called by God into an exciting and challenging new adventure.

How to respond

If you think this might be you, or if you know someone who fits this description, we'd love to talk with you and pray with you about it. Please contact Melissa Davis, mdavis@ualc.org, with your resume and a brief explanation of your interest in the position, including a description of how you see your qualifications preparing you to succeed in this role.



Director of Kids' Ministry (Mill Run) Position Summary

Summary

The Director partners with the children and families of the Mill Run campus to be and make disciples of Jesus Christ. The Director is responsible for Kids' Ministries at Mill Run leading with the UALC vision, mission, portrait, and practices so that more families take their next steps of following Jesus.

This position averages 25 hours/week with some higher variance in the summer months and some lower variance at points in the school year. Consistent Sunday morning responsibilities throughout the year. Wednesday evenings are necessary hours during the school year.

Essential Job Functions

1. Program and Ministry Development - The director is responsible for the preparation, execution, and management of Kids' Church as well as the supervision and collaborative leadership of other core kids' ministries at Mill Run such as VBS. Working with staff, leaders and students, the director will consistently be evaluating, planning, and developing ministry for children (3 years old through 5th grade).
2. Personal Ministry with Students - The director invests in personal ministry to students during Kids' Church and ministry events. Leading by example for other kids' ministry team members is part of their role.
3. Personal Ministry with Parents - Regular communication with parents is key to their participation and building trusted relationships. Since parental engagement with their children is critical to faith formation, the director works with parents to help them identify ways they can be supportive of their child's growth.
4. Discipling and Developing Volunteers - A great ministry team is foundational to a healthy kids' ministry. Personal investment in discipling and developing volunteer adults/teens is central to the work of the director. In addition to recruiting, training, coaching, and supervising, the director models the value of relational ministry by helping each volunteer discover or develop their giftings and passion within the ministry.
5. Administration and Coordination of Ministries - Collaboration with the Next Gen ministry staff is highly valued as we pursue cohesive discipleship across all ages and a successful transition to the middle school ministries. The director coordinates scheduling, budgeting and communication with the Kids' and Youth Ministry staff and with all other relevant parties within UALC. The Director is an active part of a working team of ministry professionals at UALC who intersect in working to disciple kids and families at Mill Run.
6. Perform other duties as assigned.

Education and Experience

The preferred qualifications for this position include a minimum of three to five years of relevant work experience. A Bachelor's degree from an accredited college/university in a related field. A willingness to understand and value how to function within a Lutheran Confessional community. Experience managing and/or leading ministry with physical, emotional, and spiritual safety of children and volunteers as a priority. Experience managing complex details, including scheduling, communication, budgeting, and reporting. Effective written and oral, small, and large group communication skills. Experience working cooperatively in a multi-staff setting. Ready and able to share a personal testimony of the transforming power of Jesus Christ in their life; can describe experience sharing faith and discipling others.